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H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that Social Health Growth Ltd supports the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- Conduct applied research and thought leadership to advance best practices.
- Promote the UN Global Compact <u>Ten Principles</u> and educate a variety of audiences about sustainability.
- Support UN Global Compact business participants in implementing and reporting on their sustainability efforts.
- Lend capacity to <u>Global Compact Local Networks</u> and/or the UN Global Compact in New York.
- Join the <u>Principles for Responsible Management Education (PRME)</u> for more information.
- Support businesses and other stakeholders as they implement sustainability initiatives that benefit the city and greater community.
- Engage with <u>Global Compact Local Networks</u>
- Propose and implement <u>partnerships</u> on corporate sustainability and engage with other stakeholders.

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- Join and/or support issue platforms and workstreams.
- Engage with the International Labour Organization (ILO) and other international institutions to advance labour union rights and decent work.
- Facilitate dialogue with companies and other stakeholders involved in the UN Global Compact to help build consensus around labour-related issues.
- Examine company performance on rights and sustainability issues.
- Implement the UN Global Compact's <u>Ten Principles</u> through your own strategy and operations.
- Encourage businesses and others you interact with to participate in the UN Global Compact.
- Contribute to the Global Compact Trust Fund and/or support specific activities.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Boo Chun Ngee Chairman